

## Environmental and Sustainability Policy

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### Vision

Rayonier Matariki Forests' commitment to sound environmental management as a fundamental business objective is based on three premises:

1. First and foremost, we care about the environment and do not wish to operate in a way that is unsustainable or results in significant adverse environmental effects.
2. We believe that good environmental performance and good business performance go hand in hand.
3. We will meet our obligations as prescribed in applicable Environmental Legislation and any relevant Standards or Guidelines, including the NZ Forest Accord.

### Scope

This policy will guide and inform Rayonier Matariki Forests' operational planning and decision making. Separate Rayonier Matariki Forests' processes, guidelines and standards will action this policy.

Our commitment to environmental management will be demonstrated by setting objectives and targets to achieve policy objectives:

- Practicing an ethos of kaitiakitanga and land stewardship that integrates responsible land use with the conservation of soil, air, water quality, wildlife and ecosystems, aesthetics, and protection of sites of cultural or historic significance.
- Implementing effective planning, monitoring, participation, consultation, and review processes which promote continuous improvement on a sustainable basis.
- Establishing effective systems and practices for employees, contractors, sub-contractors, customers, and visitors that enable activities to be managed in a way where any adverse environmental effects are avoided, remedied, or mitigated.
- Recognising and managing the multiple benefits and values of the forests within the scope of our environmental objectives.
- Communicating appropriately with stakeholders on matters related to our environmental and social performance.
- Providing training and supervision to promote environmental responsibility.
- Minimising waste and using all resources wisely.

With effective leadership, support, participation, and personal responsibility and accountability, successful business and sustainable environmental outcomes are achievable.

Forests will be responsibly managed within the scope of FSC® FSC-C021569 Principles & Criteria and according to the requirements of the PEFC New Zealand certification scheme standard for Sustainable Forest Management NZS AS 4708:2021.



Alistair Brown  
Managing Director  
31 July 2024